



**FOR YOUTH DEVELOPMENT®**  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Attleboro Norton YMCA**

## **Camp Finberg — Counselor in Training**

**Summer 2021**

**Dear CIT applicant,**

Welcome and thank you for your interest in the Leadership Training Programs at Camp Finberg! I look forward to learning more about you.

Our CIT (Counselor in Training) program is for youth, in grades 10 and 11, who are interested in taking on the challenge and excitement in a summer camp setting. CITs participate in various camp trainings and work to develop leadership effective skills. They must commit to a minimum of six weeks. Mandatory attendance is required during the CIT training week, held from June 21<sup>st</sup> - June 25<sup>th</sup>.

Participation in this comprehensive program will require your commitment, endurance, willingness to learn, willingness to help others, the ability to accept direction, and a desire to make a difference in the lives of others.

Through your commitment to the program, you will gain meaningful skills, new friendships, and potential job opportunities. Program progression and future Camp Staff opportunities will be based on your performance.

Please note: You must interview prior to registering to attend camp as a CIT.

I look forward to receiving your application. Please don't hesitate to call or e-mail me if you have any questions.

Sincerely,  
Brian Gannon

Youth and Teen Director  
Attleboro Norton YMCA  
508.409.0742  
briangannon@attleboroymca.org



FOR YOUTH DEVELOPMENT®  
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# CIT Application

DATE SUBMITTED: \_\_\_\_\_

Attleboro Norton YMCA

Name: \_\_\_\_\_

Grade Entering: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ email: \_\_\_\_\_

Years at Camp: \_\_\_\_\_ Shirt size (S, MED, L, XL): \_\_\_\_\_

## Parent/Guardian Info.

Name: \_\_\_\_\_

Can you receive a pdf file? \_\_\_\_\_

Day Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

E-mail: \_\_\_\_\_

Name: \_\_\_\_\_

Can you receive a pdf file? \_\_\_\_\_

Day Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

email: \_\_\_\_\_

Emergency Contact: \_\_\_\_\_

Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

List three adult references. Please include one relative and two non-related adults:

Name: \_\_\_\_\_ Connection: \_\_\_\_\_ Phone: \_\_\_\_\_ - \_\_\_\_\_ -  
\_\_\_\_\_

Name: \_\_\_\_\_ Connection: \_\_\_\_\_ Phone: \_\_\_\_\_ - \_\_\_\_\_ -  
\_\_\_\_\_

Name: \_\_\_\_\_ Connection: \_\_\_\_\_ Phone: \_\_\_\_\_ - \_\_\_\_\_ -  
\_\_\_\_\_

Why do you want to be part of the camp leadership program? Please be thorough.

List any certifications you hold (i.e. CPR, First Aid, Lifeguard, etc.) and their expiration dates as well as any qualifying experiences, extracurricular activities, interests, volunteering, etc.

Please rank all skills on the list below from 1-3. Marking one means that you are confident with the skill to help teach it, marking three means you have little to no experience with that skill but are willing to learn. Mark X for skills you have no interest in learning.

- |   |                                     |                                   |                 |
|---|-------------------------------------|-----------------------------------|-----------------|
| <input type="checkbox"/> Drama            | <input type="checkbox"/> Cooking    | <input type="checkbox"/> Archery  | Other:<br>_____ |
| <input type="checkbox"/> Crafts           | <input type="checkbox"/> High Ropes | <input type="checkbox"/> Music    |                 |
| <input type="checkbox"/> Story Telling    | <input type="checkbox"/> Sculpting  | <input type="checkbox"/> Dance    |                 |
| <input type="checkbox"/> Singing          | <input type="checkbox"/> Hiking     | <input type="checkbox"/> Swimming |                 |
| <input type="checkbox"/> Painting/Drawing | <input type="checkbox"/> Low Ropes  | <input type="checkbox"/> Sports   |                 |

List any additional skills you possess that you feel would be beneficial to camp:

Describe the last time you displayed a random act of kindness:

The YMCA has four character values that are an important part of all our programs. They are Caring, Honesty, Respect and Responsibility. What do they mean to you?

List 4 reasons why we should select you to be a part of the Camp Pleasant Leadership Team this summer:

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**IMPORTANT:**

1. Additional paperwork will be required from all candidates accepted into the program.
2. Being a CIT is a serious commitment. You will be expected to arrive at camp on time and ready to participate. You will learn and experience all aspects of camp as you work to help develop and run various camp activities with different age groups.
3. While it is the intent of the program to build participant success, program progression and future Camp Staff opportunities are based on performance. Each CIT will receive regular evaluations and be informed of his/her status for progression at the end of the session.
4. Camp Finberg reserves the right to dismiss any CIT whose behavior poses a risk to themselves, others, or to the reputation of the YMCA. We are a drug free environment. Consumption of alcoholic beverages, drugs or smoking/chewing tobacco is strictly prohibited — resulting in immediate dismissal from the program.
5. As a CIT, you are expected to: a) show responsibility for your actions and be responsible for your group, b) present yourself as a good role model, c) respect your fellow CITs, YMCA staff and members, and YMCA campers, d) be willing to learn and e) perform to the best of your ability.

\_\_ Session 1 (July 5<sup>th</sup>- 30<sup>th</sup>) \_\_ Session 2 (August 2<sup>nd</sup>- August 27<sup>th</sup>)

The information I have provided in this application is true, complete and accurate.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Return applications to: Brian Gannon  
Attleboro Norton YMCA  
537 Pleasant Street,  
Attleboro, MA 02703  
briangannon@attleboroymca.org  
508.409.0742